

**RECEIVED
TOWN CLERK
BELMONT, MA**

DATE: June 10, 2025
TIME: 9:11 AM

DEIIC minutes 3.10.25

Called to order at 7:05.

Voted to approve notes: Didier, Andrew, Julie, Kim, David DeStefano

Business survey- testing went well per Kim and Andrew. Didier #2 &3 not required- thought they were. Cannot gather data. Form should be as easy as possible. Discussion around requiring email addresses #7-Didier wants to add "If yes, explain"

After changes to survey- send a sampling to a few businesses. Either people we know or random list from business listing, ask Paul Joy from Economic Development Committee
Will outreach to previous member to test survey for visually impaired folks
Didier will coordinate with James Goudie on survey updates.

Julie- update to the Select Board. They were supportive, what can they do to help. Julie recommended this be a permanent committee. Elizabeth Dionne said they are trying to cut down on committees- potentially combining with BHRC. concerns w/ backlash against DEI.

BUDGET

Julie spoke with Jennifer Hewitt. Mentioned our spreadsheet with potential costs. Julie to send link to spreadsheet. Group spoke on concerns about creating a solid budget

ADUs

Warrant Committee spoke on potential cost to the Town. Accessory dwellings by right. Including students and potential SEPAC. They can't speak on withholding housing based on educational needs. Julie wrote to the Planning Board and Town Housing Trust on her concerns.

Fair housing training for the Town. Cost \$400 per Rachel Heller. Julie asked the Town if their insurance would cover the cost/or if they have materials.

Rachel (co chair of SEPAC)- she's seen this in the Warrant Committee before. She's in favor of training for the Town to be more inclusive and to avoid legal liability

Andrew agrees- people are being singled out per Julie. Andrew- we can talk about fiscal responsibility vs. exclusionary.

Jill Geiser set up new programs: language at Chenery and social/emotional learning at BHMS.

JULIE- statement in support of fair housing training: SEPAC, BHRC, DEIIC.

Rachel stated the purpose of SEPAC. districts are state mandated to have the group: educate, support families.

Vote on fair housing- unanimous support.

DEI director- importance of support

Next meeting-April 7th.

Meeting adjourned at 8:10

Submitted by Kim Haley-Jackson

