

## Employee Spotlight

### Kristin Daley

Lieutenant, Belmont Police Department

Each month, Town Administrator Patrice Garvin highlights a single employee whose hard work and dedication exemplifies what it means to be an employee for the Town of Belmont. In the Employee Spotlight series, we are able to shine a light on incredible employee achievements and provide an opportunity to introduce and recognize Belmont Town employees throughout the Belmont community.

In this month's Bulletin, Town Administrator Garvin would like to recognize Belmont Police Lieutenant, Kristin Daley who has worked for Belmont since 1998 and is now in her 25th year. In 2012, she was promoted to the rank of Lieutenant and was the first female to hold that rank in the history of the Belmont Police Department. Over the years, Lt. Daley has continued to be a familiar and friendly face at the Belmont Police Department. She describes her role as one that strives to help people.

Lt. Daley's primary roles and responsibilities involve community services and staff development. This ranges from working with training facilities to enroll Belmont's officers in critical training programs to working with Belmont's most vulnerable – those with special needs and the elderly. Lt. Daley also acts as the staff liaison to Belmont's Age Friendly Action Committee.

Lt. Daley is very proud to serve in the police department for the Town where she grew up. From an early age her parents acted as examples when it came to displaying a selfless humility and willingness to serve as long time members of Kiwanis and the Local VFW. Lt. Daley credits her parents as her inspiration for choosing a career in public service.

Each and every day brings new challenges and Lt. Daley admits that it is not always easy, but she reminds herself that her calling is to "help people." Sometimes, she may find herself in situations where someone may need help but not even know it. The challenge of helping someone to recognize their need for help is a tall task that Lt. Daley says takes patience, commitment and understanding.



Even more than these qualities, Lt. Daley says it is "a willingness to work together and bring people together in a joint effort that breeds success and can really make a difference in helping someone." During her tenure at the Police Department, Lt. Daley says it's the little victories that motivate her. The little differences she is able to make in people's lives can add up to make a big difference in the community.

It is common for those facing various issues to feel overwhelmed. Lt. Daley takes pride in that her work can help combat that feeling. Her role allows her to be someone to turn to and it is important that she prepares resources to provide assistance directly or point someone in need in the right direction. Lt. Daley also recognizes the importance of education in prevention of unfortunate situations like fraud and identity theft. Lt. Daley has given presentations on the types and signs of fraud and identity theft to audiences at the Beech Street Center.

Lt. Daley is proud of where the Police Department is regarding the elderly and those with special needs. "Our officers really care for the community, we see it in the little things and going the extra mile, if we stay the course Belmont will continue to be a safe and pleasant place to be."

Outside of her role at the Police Department, Lt. Daley has been involved with the Special Olympics for the past 22 years coaching floor hockey and soccer. She also enjoys exercise and traveling both nationally and internationally. She also spends a good amount of time at Boy Scout events with her son, of whom she is very proud.